

Position: Research & Development Engineer

Position	R&D Engineer (Electronics/Photonics) - Rochester
Scope of work and Duties	1. Product Development and Innovation > Design, develop, and test new products > Refine prototypes and enhance product features based on local customer needs or supervisor's direction. 2. Market Representation and Technical Support > Act as the technical face of the company, engaging with customers, partners, and stakeholders. > Provide technical presentations, demonstrations, and support to ensure customer satisfaction. 3. Collaboration with Headquarters > Serve as the primary liaison with the global R&D team. > Communicate updates, insights, and feedback from the market to align strategies and goals. 4. Regulatory Compliance and Localization > Ensure all products meet regulatory and industry standards. > Adapt products to meet specific requirements and expectations of the market. 5. Business Development Support > Partner with sales and marketing teams to promote products, contribute to proposals, and identify new opportunities. > Represent the company at trade shows, conferences, and networking events, such as Photonics West, OFC, etc.
Key Skills	• Good character (honest and kind). • Organization: Keeping schedules and records accurate and up-to-date. • Attention to Detail: Ensuring accuracy in reports, data entry, and financial tracking. • Communication: Facilitating clear and professional interactions with team members and stakeholders. • Time Management: Handling multiple tasks and meeting deadlines efficiently.